United Nations A/50/650/Add.3

General Assembly
Fiftieth session

Distr.: General

12 March 1996
Original: English

Agenda item 134

Financing of the United Nations Observer Mission in Liberia

Report of the Secretary-General

Addendum

Summary

The United Nations Observer Mission in Liberia (UNOMIL) was established by the Security Council on 22 September 1993. The present report contains the proposed budget of UNOMIL for the 12-month period from 1 July 1996 to 30 June 1997 which amounts to $27,615,100 gross ($25,852,600 net). It reflects a 21 per cent decrease in gross terms when compared with the resources for the preceding 12-month period, from 1 July 1995 to 30 June 1996, of $34,946,700 gross ($33,581,900 net). The decrease is due mainly to the expected completion, by 31 July 1996, of the disarmament and demobilization programme.

The budget provides for the maintenance of UNOMIL at a strength of 160 military observers, supported by a civilian establishment of 220 (94 international and 107 local level staff and 19 United Nations Volunteers) in addition to 510 (15 P-3 and 404 local staff and 91 United Nations Volunteers) for the month of July 1996 only.

The action to be taken by the General Assembly, set out in paragraph 28 of the report, is the appropriation of $27,615,100 gross ($25,852,600 net) for the 12-month period beginning 1 July 1996, to be assessed at the rate of $3,553,700 gross ($3,359,800 net) for the month of July 1996 and $2,187,400 gross ($2,044,800 net) monthly thereafter, this amount to be assessed subject to the extension(s) of the mandate of the Mission by the Security Council.

96-06071 (E) 040496

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I. Introduction

1. The Security Council by its resolution 866 (1993) of 22 September 1993 established the United Nations Observer Mission in Liberia (UNOMIL) for a period of seven months. The mandate of UNOMIL has since been extended and adjusted by subsequent Security Council resolutions, the latest of which is resolution 1041 (1996) of 29 January 1996, by which the Council extended the mandate of the Mission for four months, from 1 February to 31 May 1996.

2. The General Assembly, in its resolution 50/210 of 23 December 1995, authorized the Secretary-General to enter into commitments in the amount of $12,169,600 gross ($11,838,800 net) for the maintenance of UNOMIL during the period from 1 February to 31 March 1996, subject to its extension by the Security Council, this amount to be assessed on Member States. Subsequent to the extension of UNOMIL's mandate until 31 May 1996, the amount of $12,169,600 gross was assessed.

3. The Secretary-General informed the Security Council on 18 December 1995 (S/1995/1042) that, (a) the Liberian peace process was generally on course although the military aspects to the Abuja Agreement had fallen behind schedule; (b) on 27 October 1995, he had co-chaired a conference on assistance to Liberia with the chairmen of the Economic Community of West African States (ECOWAS) and the Liberian Council of State, which resulted in pledges of $145.7 million for humanitarian assistance, demobilization, rehabilitation and the ECOWAS Monitoring Group (ECOMOG); and (c) on 14 December 1995, ECOMOG had begun its deployment to critical areas of Liberia, including assembly sites and brigade headquarters, in order to facilitate the commencement of disarmament and demobilization.

4. In a subsequent report to the Security Council dated 23 January 1996 (S/1996/47), the Secretary-General, *inter alia*, informed the Council that (a) there had been an outbreak in fighting between the United Liberation Movement for Democracy in Liberia (ULIMO-J) faction and ECOMOG at Tubmanburg on 28 December 1995 which had resulted in the suspension of the planned deployment of ECOMOG and UNOMIL throughout Liberia, and that ECOMOG had stated that it would not deploy further unless concrete guarantees were provided by the factions regarding the security of its personnel; (b) the peace process was at a critical juncture and the full support of all concerned would be required to overcome recent setbacks; and (c) the faction leaders should bear in mind that ECOWAS and the international community could not be expected to support the peace process in Liberia indefinitely, in the absence of a clear political will on their part to abide by and implement their commitments.

II. Political mandate

5. The mandate of UNOMIL, pursuant to Security Council resolution 866 (1993), is to observe and monitor the various implementation procedures of the Cotonou Agreement (S/26272, annex).

6. By its resolution 1020 (1995) of 10 November 1995, the Security Council adjusted the mandate of UNOMIL as follows: (a) to exercise its good offices to support the efforts of ECOWAS and the Liberian National Transitional Government (LNTG) to implement the peace agreements and to cooperate with them for this purpose; (b) to investigate all allegations of violations of the cease-fire reported to the Cease-fire Violations Committee, to recommend measures to prevent the recurrence of such violations and to report to the Secretary-General accordingly; (c) to monitor compliance with the other military provisions of the peace agreements including disengagement of forces, disarmament and observance of the arms embargo and to verify their impartial application; (d) to assist, as appropriate, in the maintenance of assembly sites agreed upon by ECOMOG, LNTG and the factions, and in the implementation of a programme for demobilization of combatants, in cooperation with LNTG, donor agencies and non-governmental organizations; (e) to support, as appropriate, humanitarian assistance activities; (f) to investigate and report to the Secretary-General on violations of human rights and to assist local human rights groups, as appropriate, in raising voluntary contributions for training and logistics support; and (g) to observe and verify the election process, in consultation with the Organization of African Unity (OAU) and ECOWAS,

including the legislative and presidential elections to be held in accordance with the provisions of the peace agreements.

III. Operational plan and requirements

7. In implementing the Abuja Agreement which was signed by all parties to the Liberian conflict on 19 August 1995, ECOMOG is charged with: (a) monitoring the borders of Liberia at the main entry points by land, sea and air to ensure that arms or ammunition are not brought into the country; (b) assembling and disarming combatants of all factions; (c) establishing check-points to verify the movement of arms and assist in the return of refugees and internally displaced persons; and (d) carrying out intensive patrols throughout the country, so as to build confidence and create an atmosphere conducive to the holding of free and fair elections.

8. UNOMIL is required to monitor and verify the implementation of the military provisions of the Abuja Agreement through the deployment of its military observers, with an emphasis on disarmament and demobilization. Teams of six military observers are co-deployed with ECOMOG troops at each of the 13 assembly sites, to monitor and verify the disarming of combatants. In addition, three mobile teams of eight military observers each are co-located with ECOMOG brigade headquarters. The leaders of the mobile teams act as sector commanders for the military observers stationed at assembly sites in each sector. An additional, mobile team is stationed at Monrovia. These teams investigate, jointly with ECOMOG and the LNTG observers or independently, as required, reported violations of the cease-fire and the arms embargo, as well as the disengagement of forces.

9. In order to implement this concept of operations, approximately 160 military observers are needed. The observers will reach maximum strength during the disarmament and demobilization period, between 1 April to 31 July 1996.

10. UNOMIL utilizes air support (helicopters) to enable the mobile teams to carry out their task effectively. These air assets are also used to support, as appropriate, humanitarian assistance activities, especially those relating to the demobilization of combatants.

Special programmes

1. Disarmament and demobilization

11. Under the disarmament and demobilization programme as combatants move into assembly sites, they will be disarmed by ECOMOG under the observation and verification of UNOMIL. They will then be demobilized by UNOMIL. The Liberian National Transitional Government, ECOMOG and UNOMIL have agreed that this process should be completed as swiftly as possible. Hence the original process of assembly encampment, disarmament and demobilization envisaged under the Abuja Agreement will be adjusted and the focus of assistance will be placed on facilitating successful reintegration of ex-combatants into civilian life.

12. In addition, disarmed combatants will participate in a brief training programme, which will help prepare them for return to civilian life. Assistance for the demobilization process will be provided under the UNOMIL budget, including short-term assistance to combatants for a two- to three-month period following demobilization. Thereafter they will be absorbed into reintegration programmes.

2. Humanitarian assistance

13. As indicated in the Secretary-General's report of 23 October 1995 (S/1995/881), a Humanitarian Assistance Coordination Unit has been established, consisting of two offices, the Humanitarian Assistance Coordination Office and the Demobilization and Reintegration Office. The Humanitarian Assistance Coordination Office is funded from voluntary contributions, and supports the humanitarian coordinator in carrying out his duties. The Demobilization and Reintegration Office is funded under the budget of UNOMIL and will assist in organizing services for demobilizing combatants and programmes to ensure their successful return to productive civilian life.

3. Elections

14. The Security Council, by its resolution 1020 (1995), requested UNOMIL to observe and verify the election process, in consultation with OAU and ECOWAS, including the legislative and presidential elections to be held in accordance with the provisions of the peace agreement. In this connection, the Secretary-General informed the Security Council on 23 January 1996 (S/1996/47), of his intention to appoint a senior electoral officer and to send a technical mission to Liberia for consultation with LNTG, OAU and ECOWAS in drafting a framework for the observation and verification of the electoral process. Pending the report and recommendations of the technical mission, the resource requirements for the electoral component of UNOMIL will be submitted at a later date.

IV. Financial administration

A. Financial period

15. From the inception of the Mission, the accounts of UNOMIL have been kept by mandate period. As from 1 July 1996, the financial period covers 12 months beginning on 1 July of one year and terminating on 30 June of the following year in accordance with General Assembly resolution 49/233 A, section I.

B. Resources made available and operating costs from inception to 31 March 1996

16. Annex VI indicates total resources of $101,512,300 gross made available to the Mission from its inception to 31 March 1996. Of this amount, credits returned to Member States amounted to $20,573,300 gross. The estimated expenditures amount to $80,939,000 gross.

C. Status of assessed contributions

17. As at 29 February 1996, a total of $79,134,808 had been assessed on Member States for the period from inception (22 September 1993) to 31 March 1996. Contributions received for that period amounted to $54,823,393. In addition, outstanding assessments were reduced by an amount of $163,022 pursuant to General Assembly resolution 50/83 of 15 December 1995, resulting in a shortfall of $24,148,393.

D. Voluntary contributions and trust funds

18. The General Assembly, in paragraph 14 of its resolution 50/210, invited voluntary contributions from Member States to UNOMIL both in cash and in the form of services and supplies acceptable to the Secretary-General. No voluntary contributions have been received for the period under review.

19. The Trust Fund for the Implementation of the Cotonou Agreement in Liberia was established by the Secretary-General on 23 September 1993 to receive voluntary contributions from Member States for the following purposes: (a) the deployment of ECOMOG peace-keeping troops; (b) the demobilization of combatants; (c) elections; and (d) humanitarian assistance. As at 29 February 1996 contributions totalling $24 million have been provided for the deployment and maintenance of ECOMOG ($23 million) and for humanitarian assistance ($1 million). Detailed information on the trust fund is provided in annex VII.

V. Status-of-mission agreement

20. The Security Council, by its resolution 866 (1993), called on the Liberian National Transitional Government to conclude expeditiously a status-of-mission agreement with the United Nations. Through an exchange of letters between the Secretary-General and LNTG, the agreement was ratified on 21 July 1994. LNTG has extended to UNOMIL exemptions from all direct taxes, import and export duties, registration fees and charges, except taxes which are charges for public utilities services.

VI. Cost estimates for the period from 1 July 1996 to 30 June 1997

21. The cost of maintaining the Mission for the period from 1 July 1996 to 30 June 1997 is estimated at $27,615,100 gross ($25,852,600 net) (see tables 1 and 2 and annex I). Some 60 per cent of this amount is based on standard cost ratio and cost contained in the standard ratio/cost manual, while 40 per cent covers mission-specific costs. These mission-specific costs and ratios are described in annex II.A.

22. For comparison purposes, resources for the period from 1 July 1995 to 30 June 1996 amounting to $34,946,700 gross ($33,581,900 net) is shown in annex I, column 1. The proposed budget amounting to $27,615,100 gross ($25,852,600 net) is shown in column 2 and consists only of recurrent costs. The non-recurrent costs related to the prior period ending 30 June 1996 were due mainly to the acquisition of vehicles, communications and other equipment and for the costs associated with the implementation of the disarmament and demobilization programme. The projected increase of $4,294,300 in the recurrent costs for the period ending 30 June 1997 as compared to the prior period ending 30 June 1996 (see table 1) resulted from the full costing of the authorized military and proposed civilian personnel. The cost estimates for the prior period were based on the phased depioyment of the additional authorized military observers and proposed additional civilian personnel, which will be completed by 30 June 1996.

Table 1 **Cost estimates summary**

(Thousands of United States dollars)

	1 July 1995 to 30 June 1996	*1 July 1996 to 30 June 1997*	*Changes*
Non-recurrent costs	11 625.9	—	(11 625.9)
Recurrent costs	23 320.8	27 615.1	4 294.3
Total	**34 946.7**	**27 615.1**	**(7 331.6)**

Table 2 **Cost estimates by sector of expenditure for the period from 1 July 1996 to 30 June 1997**

(Thousands of United States dollars)

		Total	*Military mandate*	*Humanitarian mandate*	*Special mandate*	*Mission support*
1.	Military personnel costs	6 316.8	6 316.8	—	—	—
2.	Civilian personnel costs	15 034.0	—	—	890.4	14 143.6
3.	Premises/accommodation	664.8	78.3	—	—	586.5
4.	Infrastructure repairs	—	—	—	—	—
5.	Transport operations	792.1	302.0	—	—	490.1
6.	Air operations	1 178.0	—	—	—	1 178.0
7.	Naval operations	—	—	—	—	—
8.	Communications	834.0	218.6	—	—	615.4
9.	Other equipment	60.0	—	—	—	60.0
10.	Supplies and services	644.9	258.7	—	—	386.2
11.	Election-related supplies and services	—	—	—	—	—
12.	Public information programmes	—	—	—	—	—
13.	Training programmes	—	—	—	—	—
14.	Mine-clearing programmes	—	—	—	—	—
15.	Assistance for disarmament and demobilization	268.0	—	—	268.0	—
16.	Air and surface freight	60.0	—	—	—	60.0
17.	Integrated Management Information System	—	—	—	—	—
18.	Support account for peace-keeping operations	—	—	—	—	—
19.	Staff assessment	1 762.5	—	—	51.6	1 710.9
	Total, lines 1-19	**27 615.1**	**7 174.4**	**—**	**1 210.0**	**19 230.7**
20.	Income from staff assessment	(1 762.5)	—	—	(51.6)	(1 710.9)
	Net total, lines 1-20	**25 852.6**	**7 174.4**	**—**	**1 158.4**	**17 519.8**
21.	Voluntary contributions in kind	—	—	—	—	—
	Total resources	**25 852.6**	**7 174.4**	**—**	**1 158.4**	**17 519.8**

23. The average daily cost of one military observer is $380, including attributable costs.

24. Information on the cost estimates is presented in annex II, section A of which shows mission-specific cost and ratios. A breakdown of the annual recurrent requirements and the corresponding monthly costs is presented in annex II.B. Non-recurrent requirements are provided in annex II.C. Supplementary explanation on the cost estimates is provided in annex II.D.

25. The proposed budget reflects a decrease of $7,331,600 gross in comparison with the resources provided for the operation of the Mission for the prior 12-month period, from 1 July 1995 to 30 June 1996. The decrease is due mainly to the expected completion of the disarmament and demobilization programme by 31 July 1996.

VII. Staffing requirements

26. The current and proposed staffing is shown in table 3. There is net reduction of 419 posts (15 P-3 and 404 local level staff) and 91 United Nations Volunteers beginning 1 August 1996 in connection with the completion of the disarmament and demobilization programme. The detailed breakdown of the staffing table is contained in annex IV.

Table 3 **Current and proposed staffing table**

	Previous period[a]	*Proposed staffing requirements*[b]	*Net changes*
Under-Secretary-General	1	1	—
Assistant Secretary-General	1	1	—
D-2	1	1	—
D-1	1	1	—
P-5	3	3	—
P-4	8	8	—
P-3	32	18	(14)
P-2/P-1	—	1	1
General Service (Principal level)	3	3	—
General Service (Other level)	24	24	—
Field Service	33	33	—
Security Service	—	—	—
Subtotal	**107**	**94**	**(13)**
Local staff	511	107	(404)
United Nations Volunteers	110	19	(91)
International contractual personnel	—	—	—
Total	**728**	**220**	**(508)**

[a] Valid until 31 July 1996.
[b] Effective 1 August 1996.

VIII. Observations and comments on previous recommendations of the Advisory Committee on Administrative and Budgetary Questions

27. There are no outstanding responses to the observations and recommendations of the Advisory Committee on Administrative and Budgetary Questions in its previous reports.

IX. Action to be taken by the General Assembly at its fiftieth session

28. The action to be taken by the General Assembly at its fiftieth session in connection with the financing of UNOMIL, in addition to those contained in document A/50/650/Add.2, is the appropriation of $27,615,100 gross ($25,852,600 net) for the 12-month period beginning 1 July 1996, to be assessed at the rate of $3,553,700 gross ($3,359,800 net) for the month of July 1996 and $2,187,400 gross ($2,044,800 net) monthly thereafter, this amount to be assessed subject to the extension(s) of the mandate of the Mission by the Security Council.

Annex I
Cost estimates for the period from 1 July 1996 to 30 June 1997

(Thousands of United States dollars)

		1 July 1995 to 30 June 1996 (1)	1 July 1996 to 30 June 1997		
			Total cost (2)	Non-recurrent cost (3)	Recurrent cost (4)
1.	**Military personnel costs**				
	(a) Military observers				
	Mission subsistence allowance	3 196.4	5 132.4	—	5 132.4
	Travel costs	782.0	1 088.4	—	1 088.4
	Clothing and equipment allowance	20.0	32.0	—	32.0
	Subtotal	**3 998.4**	**6 252.8**	**—**	**6 252.8**
	(b) Military contingents	—	—	—	—
	(c) Other costs pertaining to military personnel				
	Contingent-owned equipment	—	—	—	—
	Death and disability compensation	49.4	64.0	—	64.0
	Subtotal	**49.4**	**64.0**	**—**	**64.0**
	Total, line 1	**4 047.8**	**6 316.8**	**—**	**6 316.8**
2.	**Civilian personnel costs**				
	(a) Civilian police	—	—	—	—
	(b) International and local staff				
	International staff salaries	3 500.2	4 956.6	—	4 956.6
	Local staff salaries	1 383.0	900.3	—	900.3
	Consultants	—	—	—	—
	Overtime	—	—	—	—
	Common staff costs	3 519.9	4 554.0	—	4 554.0
	Mission subsistence allowance	2 162.4	2 978.7	—	2 978.7
	Travel to and from the mission area	—	—	—	—
	Other travel costs	184.2	151.5	—	151.5
	Subtotal	**10 749.7**	**13 541.1**	**—**	**13 541.1**
	(c) International contractual personnel	—	—	—	—
	(d) United Nations Volunteers	2 035.9	1 492.9	—	1 492.9
	(e) Government-provided personnel	—	—	—	—
	(f) Civilian electoral observers	—	—	—	—
	Subtotal	**2 035.9**	**1 492.9**	**—**	**1 482.9**
	Total, line 2	**12 785.6**	**15 034.0**	**—**	**15 034.0**
3.	**Premises/accommodation**				
	Rental of premises	427.6	466.8	—	466.8
	Alterations and renovations to premises	173.5	—	—	—
	Maintenance supplies	34.2	36.0	—	36.0
	Maintenance services	34.2	36.0	—	36.0
	Utilities	105.0	126.0	—	126.0

		1 July 1995 to 30 June 1996 (1)	1 July 1996 to 30 June 1997 Total cost (2)	Non-recurrent cost (3)	Recurrent cost (4)
	Construction/prefabricated buildings	86.3	—	—	—
	Total, line 3	**860.8**	**664.8**	**—**	**664.8**
4.	**Infrastructure repairs**	**—**	**—**	**—**	**—**
5.	**Transport operations**				
	Purchase of vehicles	1 361.2	—	—	—
	Rental of vehicles	—	—	—	—
	Workshop equipment	20.0	—	—	—
	Spare parts, repairs and maintenance	305.4	386.9	—	386.9
	Petrol, oil and lubricants	250.4	350.7	—	350.7
	Vehicle insurance	49.8	54.5	—	54.5
	Total, line 5	**1 986.8**	**792.1**	**—**	**792.1**
6.	**Air operations**				
	(a) Helicopter operations				
	Hire/charter costs	1 197.7	1 008.0	—	1 008.0
	Aviation fuel and lubricants	161.9	147.9	—	147.9
	Positioning/depositioning costs	40.0	—	—	—
	Resupply flights	—	—	—	—
	Painting/preparation	10.0	—	—	—
	Liability insurance	—	—	—	—
	Subtotal	**1 409.6**	**1 155.9**	**—**	**1 155.9**
	(b) Fixed-wing aircraft	—	—	—	—
	(c) Aircrew meal allowance	—	—	—	—
	(d) Other air operations				
	Air traffic control services and equipment	—	—	—	—
	Landing fees and ground handling	22.1	22.1	—	22.1
	Fuel storage containers	—	—	—	—
	Subtotal	**22.1**	**22.1**	**—**	**22.1**
	Total, line 6	**1 431.7**	**1 178.0**	**—**	**1 178.0**
7.	**Naval operations**	**—**	**—**	**—**	**—**
8.	**Communications**				
	(a) Complementary communications				
	Communications equipment	470.3	—	—	—
	Spare parts and supplies	120.0	120.0	—	120.0
	Workshop and test equipment	50.0	—	—	—
	Commercial communications	752.0	714.0	—	714.0
	Subtotal	**1 392.3**	**834.0**	**—**	**834.0**
	(b) Main trunking contract	—	—	—	—
	Total, line 8	**1 392.3**	**834.0**	**—**	**834.0**
9.	**Other equipment**				
	Office furniture	25.5	—	—	—
	Office equipment	15.6	—	—	—
	Data-processing equipment	54.5	—	—	—

		1 July 1995 to 30 June 1996 (1)	1 July 1996 to 30 June 1997 Total cost (2)	Non-recurrent cost (3)	Recurrent cost (4)
	Generators	125.4	—	—	—
	Observation equipment	18.6	—	—	—
	Petrol tank plus metering equipment	—	—	—	—
	Medical and dental equipment	30.0	—	—	—
	Accommodation equipment	—	—	—	—
	Miscellaneous equipment	75.4	—	—	—
	Field defence equipment	—	—	—	—
	Spare parts, repairs and maintenance	77.0	60.0	—	60.0
	Water purification equipment	149.8	—	—	—
	Total, line 9	**571.8**	**60.0**	**—**	**60.0**
10.	**Supplies and services**				
	(a) Miscellaneous services				
	Audit services	28.5	55.2	—	55.2
	Contractual services	45.0	60.0	—	60.0
	Data-processing services	—	—	—	—
	Security services	129.0	144.0	—	144.0
	Medical treatment and services	30.0	36.0	—	36.0
	Claims and adjustments	68.6	4.6	—	4.6
	Official hospitality	6.0	6.0	—	6.0
	Miscellaneous other services	48.0	48.0	—	48.0
	Subtotal	**355.1**	**353.8**	**—**	**353.8**
	(b) Miscellaneous supplies				
	Stationery and office supplies	54.0	60.0	—	60.0
	Medical supplies	54.0	72.0	—	72.0
	Sanitation and cleaning materials	30.0	45.6	—	45.6
	Subscriptions	7.8	2.4	—	2.4
	Ballistic protective blankets for vehicles	—	—	—	—
	Uniform items, flags and decals	24.0	33.6	—	33.6
	Field defence stores	—	—	—	—
	Operational maps	5.4	—	—	—
	Quartermaster and general stores	72.0	77.5	—	77.5
	Subtotal	**247.2**	**291.1**	**—**	**291.1**
	Total, line 10	**602.3**	**644.9**	**—**	**644.9**
11.	**Election-related supplies and services**				
	(a) Standard kits for registration teams	—	—	—	—
	(b) Various election materials	—	—	—	—
	(c) Election-related contractual services				
	Consultants	15.6	—	—	—
	Miscellaneous services	—	—	—	—
	Total, line 11	**15.6**	**—**	**—**	**—**

		1 July 1995 to 30 June 1996 (1)	1 July 1996 to 30 June 1997 Total cost (2)	Non-recurrent cost (3)	Recurrent cost (4)
12.	**Public information programmes**				
	Equipment	22.2	—	—	—
	Materials and supplies	305.0	—	—	—
	Contractual services	138.2	—	—	—
	Public information production costs	—	—	—	—
	Total, line 12	**465.4**	**—**	**—**	**—**
13.	**Training programmes**	**34.2**	**—**	**—**	**—**
14.	**Mine-clearing programmes**	**—**	**—**	**—**	**—**
15.	**Assistance for disarmament and demobilization**				
	(a) Rehabilitation/reintegration assistance to demobilized military forces				
	Consultants	—	—	—	—
	Consultants' travel	—	—	—	—
	Local staff	—	—	—	—
	Training	20.0	—	—	—
	Equipment	26.0	—	—	—
	Miscellaneous services	2 700.0	—	—	—
	Miscellaneous supplies	3 212.0	—	—	—
	Subtotal	**5 958.0**	**—**	**—**	**—**
	(b) Assistance to demobilized military forces				
	Rations	1 872.0	208.0	—	208.0
	Transportation	540.0	60.0	—	60.0
	Subtotal	**2 412.0**	**268.0**	**—**	**268.0**
	Total, line 15	**8 370.0**	**268.0**	**—**	**268.0**
16.	**Air and surface freight**				
	Transport of contingent-owned equipment	—	—	—	—
	Military airlifts	—	—	—	—
	Commercial freight and cartage	105.0	60.0	—	60.0
	Total, line 16	**105.0**	**60.0**	**—**	**60.0**
17.	**Integrated Management Information System**	**—**	**—**	**—**	**—**
18.	**Support account for peace-keeping operations**	**912.6**	**—**	**—**	**—**
19.	**Staff assessment**	**1 364.8**	**1 762.5**	**—**	**1 762.5**
	Total, lines 1-19	**34 946.7**	**27 615.1**	**—**	**27 615.1**
20.	**Income from staff assessment**	**(1 364.8)**	**(1 762.5)**	**—**	**(1 762.5)**
	Net total	**33 581.9**	**25 852.6**	**—**	**25 852.6**
21.	**Voluntary contributions in kind**	**—**	**—**	**—**	**—**
	Total resources	**33 581.9**	**25 852.6**	**—**	**25 852.6**

Annex II
Supplementary information on the cost estimates for the period from 1 July 1996 to 30 June 1997

A. Mission-specific costs and ratios

Description	*Previous submission*	*Average strength*	*Unit or daily cost* (United States dollars)	*Monthly cost* (United States dollars)	*Ratios*	*Explanation*
1. Mission subsistence allowance						
First 30 days	120		120			USG/ASG and D-2/D-1 are entitled to supplements of 25 and 10 per cent, respectively
After 30 days	85		85			
2. Travel costs						
Military observers	3 400		3 400			
International staff	3 400		3 400			
3. Military personnel						
Observers	160	160				
4. Clothing and equipment allowance	16.67			16.67		
5. Civilian personnel						
International staff	94	95				Includes 2 additional posts (one P-3 and one P-2) for human rights officers
Local staff	323	132				
United Nations Volunteers	63	25				
6. Hazard duty pay						
International staff	902.50			902.50		
Local staff	106.67			106.67		Based on 20 per cent of the mid-point of the local salary scale
7. Rental of premises						
Offices	36 600			21 000		13 office facilities at demobilization centres are no longer required beyond 31 July 1996
					1 person: 13.6 m^2 (international staff)	This ratio for international staff and military observers reflects the building structure in Liberia, which has hard concrete partitions, resulting in larger space overall
					1 person: 12.0 m^2 (local staff)	This ratio reflects the building structure in Liberia, which has hard concrete partitions, resulting in larger space overall
Workshops	4 300			4 300		
Warehouses	10 600			10 600		
Land space (container parking)	200			200		

Description	Previous submission	Average strength	Unit or daily cost (United States dollars)	Monthly cost (United States dollars)	Ratios	Explanation
Hangar	500			500		
8. Vehicles						
Civilian pattern	234	234			1 vehicle: 2 military observers	Operational requirement
					1 vehicle: 3.1 persons	Includes international and local staff and United Nations Volunteers, based on operational requirements
9. Spare parts, repair and maintenance of vehicles						
Civilian pattern (each)	152.08			152.08		
10. Petrol						
Civilian pattern	68.66			137.85		Increased requirements are due to the full deployment of the entire fleet of 234 vehicles by 1 July 1996 compared to the more gradual deployment of vehicles in the prior period
11. Vehicle insurance						
Civilian pattern	21.42			21.42		Includes a monthly cost of $4.75 per vehicle for third-party coverage under the worldwide programme
12. Helicopters						
Bell 212	2	1				
13. Helicopter rental						
Bell 212	72 000			72 000	1 Helicopter: 75 hours flying	Operational requirement
14. Helicopter fuel						
Bell 212	10 560			10 560		
15. Helicopter insurance						
Bell 212						
16. Communications						
Portable communications equipment					1 military observer: 1 radio	Operational requirement
17. Satellite communications						
Transponder	8 000			8 000		
INMARSAT	53 000			26 500		It is expected that requirements for INMARSAT communication will decline following the completion of the demobilization programme
18. Commercial communications costs						
Telephone and telex	20 000			20 000		
Pouch, postage and other rental charges	5 000			5 000		

Description	*Previous submission*	*Average strength*	*Unit or daily cost* (United States dollars)	*Monthly cost* (United States dollars)	*Ratios*	*Explanation*
19. Other equipment						
Electronic data processing equipment					1 international staff: 1 personal computer	Operational requirement
20. Audit services	4 600			4 600		
21. Contractual services	5 000			5 000		
22. Security services	12 000			12 000		
23. Medical treatment and services	3 000			3 000		
24. Claims and adjustment	3 000			383.33		During the previous 12-month period an extra amount of $50,600 had been provided because of claims arising from disturbances in November 1994. The current provision is based on the standard rate of $1 per person per month
25. Official hospitality	500			500		
26. Miscellaneous other services	5 000			4 000		
27. Stationery and office supplies	5 000			5 000		
28. Medical supplies	6 000			6 000		
29. Sanitation and cleaning materials	3 000			3 800		Based on the standard rate of $10 per person per month
30. Subscriptions	800			200		
31. Uniform items	2 500			2 800		Based on the standard rate of $35 per military observer for 6 months
32. Field defence stores						
33. Operational maps	400					
34. Quartermaster and general stores	8 000			6 500		Based on the standard rate of $17 per person per month
35. Freight	10 000			5 000		It is expected that freight costs will decrease as provision for freight has been made in the prior period

B. Monthly breakdown of resources (recurrent costs)

(Thousands of United States dollars)

			Cost estimates 1-31 July 1996	*Monthly cost estimates 1 August 1996-30 June 1997*	*Total cost*
1.	**Military personnel costs**				
	Requirements (number of personnel)	160			
	(a) Military observers				
	Mission subsistence allowance		427.7	427.7	5 132.4
	Travel costs		90.7	90.7	1 088.4
	Clothing and equipment allowance		2.3	2.7	32.0
	Subtotal		**520.7**	**521.1**	**6 252.8**
	(b) Military contingents				
	(c) Other costs pertaining to military personnel				
	Contingent-owned equipment		—	—	—
	Death and disability compensation		4.6	5.4	64.0
	Subtotal		**4.6**	**5.4**	**64.0**
	Total, line 1		**525.3**	**526.5**	**6 316.8**
2.	**Civilian personnel costs**				
	(a) Civilian police		—	—	—
	(b) International and local staff				
	International staff salaries				
	Requirements (number of personnel)				
	USG (Mission)	1	7.6	7.6	91.2
	ASG (Mission)	1	7.0	7.0	84.0
	D-2	1	8.8	8.8	105.6
	D-1	1	8.3	8.3	99.6
	P-5 (Mission)	3	16.3	16.3	195.6
	P-4	3	19.9	19.9	238.8
	P-4 (Mission)	5	23.4	23.4	280.8
	P-3	14	75.9[a]	38.4	498.3
	P-3 (Mission)	19	73.0[b]	42.7	542.7
	P-2	1	4.4	4.4	52.8
	Field Service	33	146.6	146.6	1 759.2
	General Service (Principal)	3	12.2	12.2	146.4
	General Service (Other)	24	71.8	71.8	861.6
	Subtotal	**109**	**475.2**	**407.4**	**4 956.6**

[a] Including 7 P-3 for the disarmament and demobilization programme for the month of July only.

[b] Including 8 P-3 for the disarmament and demobilization programme for the month of July only.

		Cost estimates 1-31 July 1996	Monthly cost estimates 1 August 1996-30 June 1997	Total cost
	Local staff salaries	272.2[c]	57.1	900.3
	Consultants	—	—	—
	Overtime	—	—	—
	Common staff costs	508.2	367.8	4 554.0
	Mission subsistence allowance	284.8	244.9	2 978.7
	Travel to and from the mission area	—	—	—
	Other travel costs	12.9	12.6	151.5
	Subtotal	**1 078.1**	**682.4**	**8 584.5**
	Total, line 2 (b)	**1 553.3**	**1 089.8**	**13 541.1**
(c)	*International contractual personnel*	—	—	—
(d)	*United Nations Volunteers*	513.9[d]	89.0	1 492.9
(e)	*Government-provided personnel*	—	—	—
(f)	*Civilian electoral observers*	—	—	—
	Total, line 2	**2 067.2**	**1 178.8**	**15 034.0**
3.	**Premises/accommodation**			
	Rental of premises			
	Offices	36.6[e]	21.0	267.7
	Workshops	4.3	4.3	51.6
	Warehouses	10.6	10.6	127.2
	Land space (container parking)	0.2	0.2	2.4
	Hangar	1.5	1.5	18.0
	Subtotal	**53.2**	**37.6**	**466.8**
	Alteration and renovations to premises	—	—	—
	Maintenance supplies	3.0	3.0	36.0
	Maintenance services	3.0	3.0	36.0
	Utilities			
	Firewood	3.0	3.0	36.0
	Generator fuel	7.5	7.5	90.0
	Subtotal	**16.5**	**16.5**	**198.0**
	Construction/prefabricated buildings	—	—	—
	Total, line 3	**69.7**	**54.1**	**664.8**
4.	**Infrastructure repairs**	—	—	—
5.	**Transport operations**			
	Purchase of vehicles	—	—	—
	Rental of vehicles	—	—	—
	Workshop equipment	—	—	—

[c] Including 404 local level for the disarmament and demobilization programme for the month of July only.

[d] Including 91 United Nations Volunteers for the month of July only.

[e] Including 13 office facilities for the disarmament and demobilization programme for the month of July only.

		Cost estimates 1-31 July 1996	*Monthly cost estimates 1 August 1996-30 June 1997*	*Total cost*
	Spare parts, repairs and maintenance	32.7	32.2	386.9
	Petrol, oil and lubricants	29.5	29.2	350.7
	Vehicle insurance	5.0	4.5	54.5
	Total, line 5	**67.2**	**65.9**	**792.1**
6.	**Air operations**			
	Requirement (number of units)			
	Bell 212	3.0[1]	1.0	
	(a) Helicopter operations			
	Hire/charter costs	216.0	72.0	1 008.0
	Aviation fuel and lubricants	12.6	12.3	147.9
	Positioning/depositioning costs	—	—	—
	Resupply flights	—	—	—
	Painting/preparation	—	—	—
	Liability insurance	—	—	—
	Subtotal	**228.6**	**84.3**	**1 155.9**
	(b) Fixed-wing aircraft	—	—	—
	(c) Aircrew meal allowance	—	—	—
	(d) Other air operations	1.2	1.9	22.1
	Total, line 6	**229.8**	**86.2**	**1 178.0**
7.	**Naval operations**	—	—	—
8.	**Communications**			
	(a) Complementary communications			
	Communications equipment	—	—	—
	Spare parts and supplies	10.0	10.0	120.0
	Workshop and test equipment	—	—	—
	Commercial communications			
	Satellite communications			
	Transponder	8.0	8.0	96.0
	INMARSAT	26.5	26.5	318.0
	Subtotal	**44.5**	**44.5**	**534.0**
	Other costs			
	Telephone and telex	20.0	20.0	240.0
	Pouch	5.0	5.0	60.0
	Subtotal	**25.0**	**25.0**	**300.0**
	Total, line 8 (a)	**69.5**	**69.5**	**834.0**

[1] Three helicopters are for the month of July only.

	Cost estimates 1-31 July 1996	Monthly cost estimates 1 August 1996-30 June 1997	Total cost
(b) Main trunking contract	—	—	—
Total, line 8	**69.5**	**69.5**	**834.0**
9. Other equipment			
Office furniture	—	—	—
Office equipment	—	—	—
Data-processing equipment	—	—	—
Generators	—	—	—
Observation equipment	—	—	—
Petrol tank plus metering equipment	—	—	—
Medical and dental equipment	—	—	—
Accommodation equipment	—	—	—
Miscellaneous equipment	—	—	—
Field defence equipment	—	—	—
Spare parts, repairs and maintenance	5.0	5.0	60.0
Water purification equipment	—	—	—
Total, line 9	**5.0**	**5.0**	**60.0**
10. Supplies and services			
(a) Miscellaneous services			
Audit services	4.6	4.6	55.2
Contractual services	5.0	5.0	60.0
Data-processing services	—	—	—
Security services	12.0	12.0	144.0
Medical treatment and services	3.0	3.0	36.0
Claims and adjustments	0.2	0.4	4.6
Official hospitality	0.5	0.5	6.0
Miscellaneous other services	4.0	4.0	48.0
Subtotal	**29.3**	**29.5**	**353.8**
(b) Miscellaneous supplies			
Stationery and offices supplies	5.0	5.0	60.0
Medical supplies	6.0	6.0	72.0
Sanitation and cleaning materials	3.8	3.8	45.6
Subscriptions	0.2	0.2	2.4
Ballistic protective blankets for vehicles	—	—	—
Uniform items, flags and decals	2.8	2.8	33.6
Field defence stores	—	—	—
Operational maps	—	—	—
Quartermaster and general stores	6.0	6.5	77.5
Subtotal	**23.8**	**24.3**	**291.1**
Total, line 10	**53.1**	**53.8**	**644.9**

		Cost estimates 1-31 July 1996	*Monthly cost estimates 1 August 1996-30 June 1997*	*Total cost*
11.	**Election-related supplies and services**	—	—	—
12.	**Public information programmes**	—	—	—
13.	**Training programmes**	—	—	—
14.	**Mine-clearing programmes**	—	—	—
15.	**Assistance for disarmament and demobilization**			
	(a) Rehabilitation/reintegration assistance to demobilized military forces	—	—	—
	(b) Assistance to demobilized military forces	—	—	—
	Rations	208.0	—	208.0
	Transportation	60.0	—	60.0
	Subtotal	**268.0**	—	**268.0**
	Total, line 15	**268.0**	—	**268.0**
16.	**Air and surface freight**			
	Transport of contingent-owned equipment	—	—	—
	Military airlifts	—	—	—
	Commercial freight and cartage	5.0	5.0	60.0
	Total, line 16	**5.0**	**5.0**	**60.0**
17.	**Integrated Management Information System**	—	—	—
18.	**Support account for peace-keeping operations**	—	—	—
19.	**Staff assessment**	**193.9**	**142.6**	**1 762.5**
	Total, lines 1-19	**3 553.7**	**2 187.4**	**27 615.1**

C. Requirements for non-recurrent costs

(Thousands of United States dollars)

1.	**Military personnel costs**	—
2.	**Civilian personnel costs**	—
3.	**Premises/accommodation**	
	(a) Rental of premises	—
	(b) Alterations and renovations to premises	—
	(c) Maintenance supplies	—
	(d) Maintenance services	—
	(e) Utilities	—
	Prefabricated accommodation	—
	Ablution units	—
4.	**Infrastructure repairs**	—
5.	**Transport operations**	

	Current inventory[a]	*Replacement*	*Additional to be purchased*	*Unit cost*	*Total cost*
(a) Purchase of vehicles					
Sedan, heavy	—	—	—	—	—
Sedan, medium	1	—	—	—	—
Sedan, light	—	—	—	—	—
Jeep, light 4x4	39	—	—	—	—
Jeep, medium 4x4	16	—	—	—	—
Bus, heavy	—	—	—	—	—
Bus, medium	—	—	—	—	—
Bus, light	46	—	—	—	—
Truck, cargo, heavy	—	—	—	—	—
Truck, cargo, medium	9	—	—	—	—
Truck, cargo, light	12	—	—	—	—
Truck, ambulance	4	—	—	—	—
Truck, crane	—	—	—	—	—
Truck, fuel	—	—	—	—	—
Truck, water	—	—	—	—	—
Truck, recovery	—	—	—	—	—
Truck, tractor	—	—	—	—	—
Truck, miscellaneous (pick-up)	—	—	—	—	—
Truck, excavator	—	—	—	—	—

[a] As at 29 February 1996.

		Current inventory[a]	Replacement	Additional to be purchased	Unit cost	Total cost
	Forklift	—	—	—	—	—
	Armoured vehicles	—	—	—	—	—
	Subtotal	**127**	—	—	—	—
	Freight at 15 per cent					—
	Subtotal, line 5 (a)	**127**	—	—	—	—
(b)	*Rental of vehicles*	—	—	—	—	—
(c)	*Workshop equipment*					
	Replacement of workshop equipment	—	—	—	—	—
	Freight at 12 per cent					—
	Subtotal, line 5 (c)	—	—	—	—	—
(d)	*Spare parts, repairs and maintenance*	—	—	—	—	—
(e)	*Petrol, oil and lubricants*	—	—	—	—	—
(f)	*Vehicle insurance*	—	—	—	—	—
	Total, line 5	**127**	—	—	—	—
6.	**Air operations**	—	—	—	—	—
7.	**Naval operations**	—	—	—	—	—
8.	**Communications**					
(a)	*Complementary communications*					
	Communications equipment					
	VHF equipment					
	VHF repeaters	19	—	—	—	—
	Handy talkies	245	—	—	—	—
	Base station	38	—	—	—	—
	Spectra mobile	219	—	—	—	—
	HF equipment					
	Micom XF mobile	25	—	—	—	—
	Micom X, Base station	8	—	—	—	—
	Micom XF (ALE)	35	—	—	—	—
	Modem	6	—	—	—	—
	UHF equipment					
	Trunking system	5	—	—	—	—
	Trunking system mobile	5	—	—	—	—
	Trunking handset with keypad	30	—	—	—	—
	Trunking base station	5	—	—	—	—
	Trunking system controller	2	—	—	—	—
	Satellite equipment					
	INMARSAT "C"	14	—	—	—	—
	INMARSAT "A"	3	—	—	—	—

	Current inventory[a]	Replacement	Additional to be purchased	Unit cost	Total cost
Earth satellite equipment					
Satellite dish 4.6	1	—	—	—	—
VSAT 3m	3	—	—	—	—
SSE "C" Band 150 w	1	—	—	—	—
SSE "C" Band 60 w	3	—	—	—	—
Up-converter	8	—	—	—	—
Modem switch	8	—	—	—	—
Down converter	8	—	—	—	—
Multiplexer	10	—	—	—	—
Compaq laptop	4	—	—	—	—
Telephone equipment					
Telephone sets	181	—	—	—	—
Rural link	11	—	—	—	—
PABX	1	—	—	—	—
Modular switch	—	—	—	—	—
Crypto phone	2	—	—	—	—
Cylink	2	—	—	—	—
Test equipment					
Communication analyser	3	—	—	—	—
Counter power meter	3	—	—	—	—
DC power supply	2	—	—	—	—
Data-com tester	2	—	—	—	—
Fluke meter Crypto phone	6	—	—	—	—
RF Millivolt meter	3	—	—	—	—
Spectrum analyser	3	—	—	—	—
Wattmeter	3	—	—	—	—
Telephone tester	2	—	—	—	—
Megger for earth tester	—	—	—	—	—
Subtotal	**929**	—	—	—	—
Spare parts and supplies	—	—	—	—	—
Workshop and test equipment	—	—	—	—	—
Commercial communications	—	—	—	—	—
Subtotal, line 8 (a)	**929**	—	—	—	—
(b) Main trunking contract	—	—	—	—	—
Total, line 8	**929**	—	—	—	—

	Current inventory[a]	*Replacement*	*Additional to be purchased*	*Unit cost*	*Total cost*
9. Other equipment					
Office furniture					
Desk, executive	20	—	—	—	—
Managerial desk	—	—	—	—	—
Secretarial desk	57	—	—	—	—
Desk, single pedestal	—	—	—	—	—
Executive chair	9	—	—	—	—
Managerial chair	—	—	—	—	—
Secretarial chair	49	—	—	—	—
Filing cabinet, 4 drawers	92	—	—	—	—
Filing cabinet, 2 drawers	33	—	—	—	—
Lockable cabinet	46	—	—	—	—
Couch	99	—	—	—	—
Office equipment					
Copiers, high volume	2	—	—	—	—
Copiers, medium volume	2	—	—	—	—
Copiers, low volume	28	—	—	—	—
Fax machine, plain paper	10	—	—	—	—
Fax machine, crypto HC	2	—	—	—	—
Shredders	44	—	—	—	—
Typewriters	58	—	—	—	—
Lamp, desk	107	—	—	—	—
Oscillating desk fan	115	—	—	—	—
Wall clock	26	—	—	—	—
Calculators	61	—	—	—	—
Subtotal	**860**	—	—	—	—
Data-processing equipment					
Desktop	128	—	—	—	—
Laptop	43	—	—	—	—
Notebook	—	—	—	—	—
Servers	4	—	—	—	—
Printers	188	—	—	—	—
Subtotal	**363**	—	—	—	—
Generators					
1-5 kVA	48	—	—	—	—
6 kVA	2	—	—	—	—
15 kVA	9	—	—	—	—
25 kVA	6	—	—	—	—
30 kVA	2	—	—	—	—

	Current inventory[a]	*Replacement*	*Additional to be purchased*	*Unit cost*	*Total cost*
34 kVA	1	—	—	—	—
50 kVA	3	—	—	—	—
60 kVA	2	—	—	—	—
65 kVA	1	—	—	—	—
100 kVA	4	—	—	—	—
Subtotal	**78**	**—**	**—**	**—**	**—**
Observation equipment					
Binoculars	20	—	—	—	—
Floodlights	—	—	—	—	—
Flashlights	26	—	—	—	—
Subtotal	**46**	**—**	**—**	**—**	**—**
Petrol tank plus metering equipment	—	—	—	—	—
Medical and dental equipment	—	—	—	—	—
Accommodation equipment	—	—	—	—	—
Miscellaneous equipment	—	—	—	—	—
Field defence equipment	—	—	—	—	—
Spare parts, repairs and maintenance	—	—	—	—	—
Water purification equipment	—	—	—	—	—
Refrigeration equipment	181	—	—	—	—
Total, line 9	**1 528**	**—**	**—**	**—**	**—**
10. Supplies and services	**—**	**—**	**—**	**—**	**—**
11. Election-related supplies and services	**—**	**—**	**—**	**—**	**—**
12. Public information programmes	**—**	**—**	**—**	**—**	**—**
13. Training programmes	**—**	**—**	**—**	**—**	**—**
14. Mine-clearing programmes	**—**	**—**	**—**	**—**	**—**
15. Assistance for disarmament and demobilization	**—**	**—**	**—**	**—**	**—**
16. Air and surface freight	**—**	**—**	**—**	**—**	**—**
17. Integrated Management Information System	**—**	**—**	**—**	**—**	**—**
18. Support account for peace-keeping operations	**—**	**—**	**—**	**—**	**—**
19. Staff assessment	**—**	**—**	**—**	**—**	**—**
Total, lines 1-19					**—**

D. Supplementary explanation

1. *Military personnel costs*. Increased requirements under military personnel costs as compared with the prior period are due to the anticipated full deployment of the 160 authorized military observers who will all be phased in during the period ending 30 June 1996.

2. *Civilian personnel costs*. Increased requirements under civilian personnel costs as compared with the prior period are due to the estimated requirement of 94 international civilian posts and 107 local posts beginning on 1 July 1996. This does not include 419 posts (15 P-3 and 404 local level staff) required for the disarmament and demobilization programme for the month of July 1996 only. However, it reflects the provision of two additional posts (1 P-3 and 1 P-2) to strengthen the human rights component of UNOMIL. In addition, provision is made for 19 United Nations Volunteers beginning on 1 July 1996 and 91 Volunteers for the disarmament and demobilization programme for the month of July 1996 only.

3. *Other travel costs*. The provision for official travel covers 20 round trips to New York by the Special Representative and his advisers and the Chief Administrative Officer for consultations, estimated at an average rate of $4,400 per trip ($2,900 for each round trip air fare and $1,500 for seven days' subsistence allowance and terminal expenses). In addition, it provides for a total of 40 trips of four days' duration each by the Special Representative and his advisers to ECOWAS countries, at an average cost of $1,400 per trip ($56,000). Provision is also made for travel and subsistence allowance of one internal auditor for 20 days at a cost of $7,500. In addition, an amount of $55,200 was provided under audit services (line item 10 (a)) for the cost of external audit.

4. *Premises, accommodation, transport operations, communications, and other equipment*. Reduced requirements under these headings resulted from the non-recurrent cost being provided during the period ending 30 June 1996 and therefore no longer required for the current 12-month period.

5. *Air operations*. The estimated requirements would provide for one helicopter for the period beyond 31 July 1996, representing a reduction of two from the three helicopters budgeted for the prior six-month period.

6. *Supplies and services*. Increased monthly requirements under this major line item as compared to the prior period are due to the full deployment of military and civilian personnel in the current 12-month period.

7. *Assistance for disarmament and demobilization*. A total of $268,000 is being rolled over from the period ending 30 June 1996 to the current 12-month period.

8. *Commercial freight and cartage*. This estimate provides for the cost of shipping and handling of supplies and equipment for which no provision has been made elsewhere. The provision includes freight costs for diplomatic pouches.

9. *Integrated Management Information System*. There are no requirements under this heading since the proportionate share of financing from peace-keeping budgets has been met.

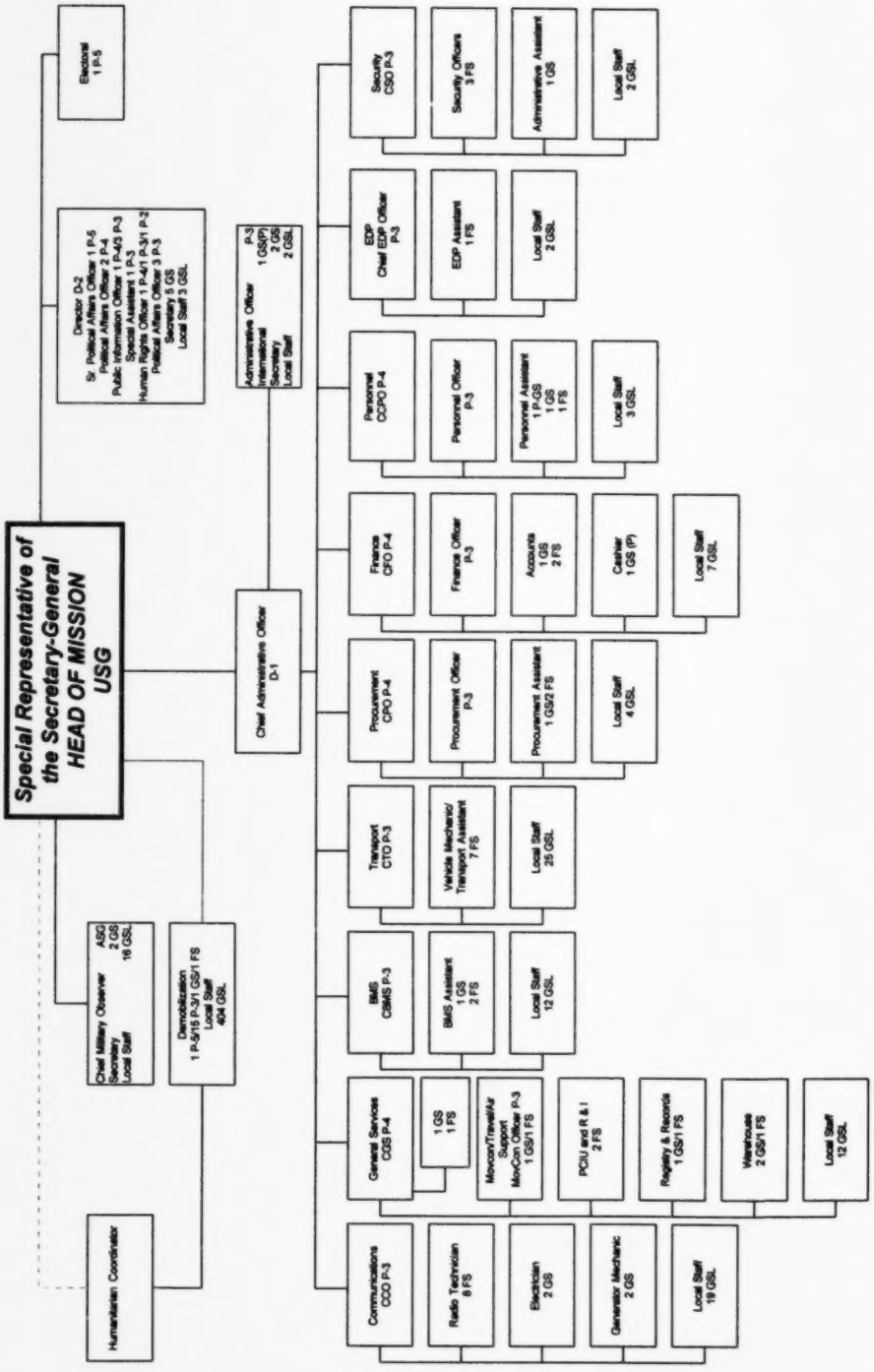
10. *Support account for peace-keeping operations*. No provision is made in these estimates since the budget for the support account for peace-keeping operations will be presented separately to the General Assembly at its resumed fiftieth session.

11. *Staff assessment*. The estimate represents the difference between gross and net emoluments, that is, the amount of staff assessment to which the United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.

12. *Income from staff assessment*. Staff assessments provided for under expenditure line item 19 have been credited to this item as income from staff assessment and are credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States are given credit in the Fund in proportion to their respective rates of contribution to the UNOMIL budget.

Annex III
Organizational charts

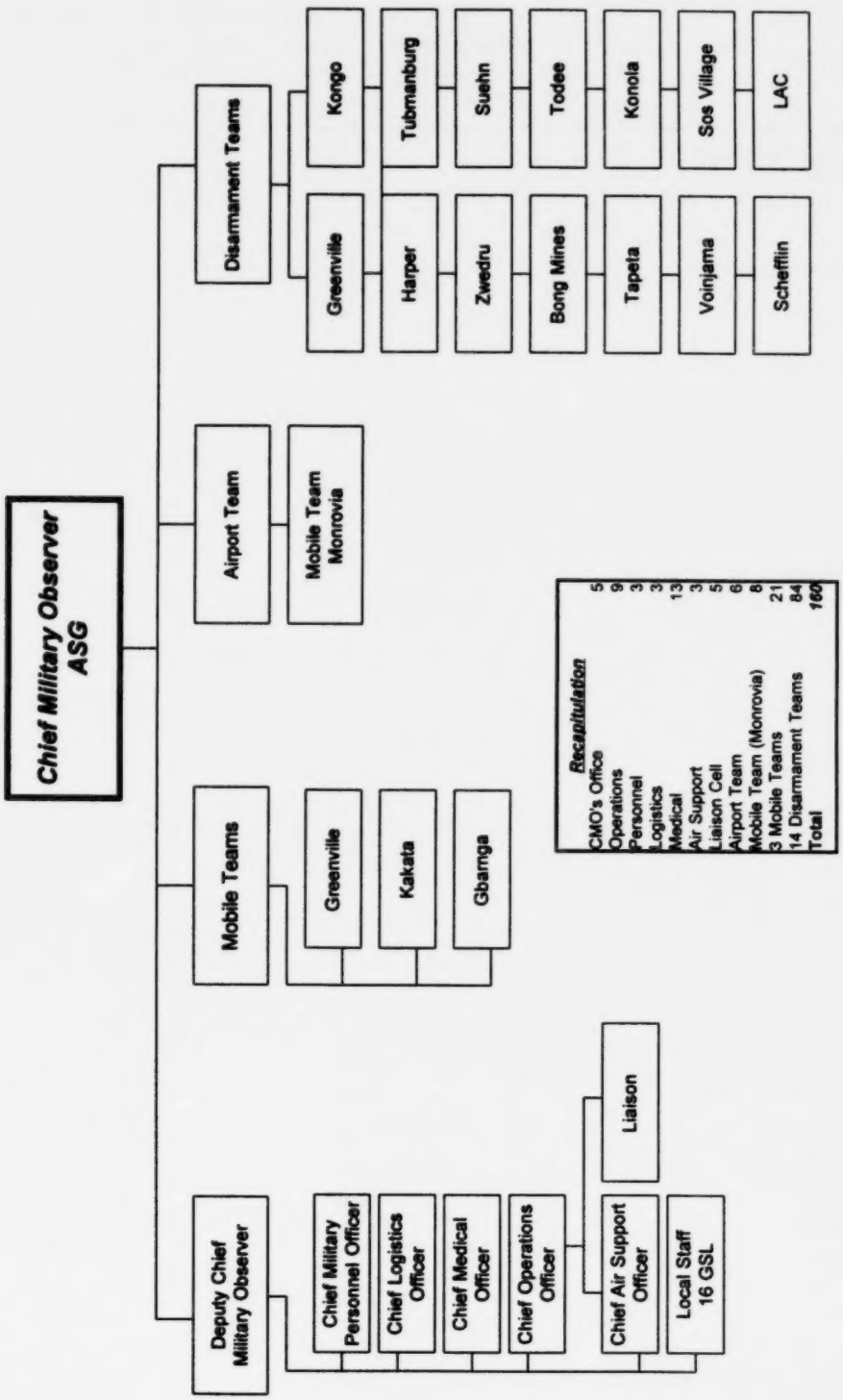
A. Civilian organizational chart



Acronyms used in annex III.A

BMS	Buildings Management Service
CBMS	Chief, Buildings Management Service
CCO	Chief Communications Officer
CCPO	Chief Civilian Personnel Officer
CFO	Chief Finance Officer
CGS	Chief, General Services
CPO	Chief Procurement Officer
CSO	Chief Security Officer
CTO	Chief Transport Officer
EDP	electronic data processing
Movcon	movement and control
PCIU	Property Control and Inventory Unit
R and I	receiving and inspection

B. Organizational chart: military division



Annex IV
Current and proposed staffing table

	Professional and above								*General Service*					
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Principal*	*Other*	*Field Service*	*Local level*	*United Nations Volunteers*	*Total*
Office of the Special Representative of the Secretary-General														
Current	1	—	1	—	1	4	7	—	—	5	—	3	—	22
Proposed	1	—	1	—	1	4	8	1	—	5	—	3	—	24
Office of the Chief Military Observer														
Current	—	1	—	—	—	—	—	—	—	2	—	16	—	19
Proposed	—	1	—	—	—	—	—	—	—	2	—	16	—	19
Humanitarian Assistance Coordination Unit														
Current	—	—	—	—	1	—	15	—	—	1	1	404	91	513
Proposed[a]	—	—	—	—	1	—	—	—	—	1	1	—	—	3
Election Division														
Current	—	—	—	—	1	—	—	—	—	—	—	—	—	1
Proposed	—	—	—	—	1	—	—	—	—	—	—	—	—	1
Administrative Division														
Office of the Chief Administrative Officer														
Current	—	—	—	1	—	—	1	—	1	2	—	2	—	7
Proposed	—	—	—	1	—	—	1	—	1	2	—	2	—	7
Electronic Data-Processing Unit														
Current	—	—	—	—	—	—	1	—	—	—	1	2	1	5
Proposed	—	—	—	—	—	—	1	—	—	—	1	2	1	5
Buildings Management Service														
Current	—	—	—	—	—	—	1	—	—	1	2	12	1	17
Proposed	—	—	—	—	—	—	1	—	—	1	2	12	1	17
Finance Unit														
Current	—	—	—	—	—	1	1	—	1	1	2	7	—	13
Proposed	—	—	—	—	—	1	1	—	1	1	2	7	—	13
Personnel Unit														
Current	—	—	—	—	—	1	1	—	1	1	1	3	—	8
Proposed	—	—	—	—	—	1	1	—	1	1	1	3	—	8
Procurement Unit														
Current	—	—	—	—	—	1	1	—	—	1	2	4	—	9
Proposed	—	—	—	—	—	1	1	—	—	1	2	4	—	9
General Services Unit														
Current	—	—	—	—	—	1	1	—	—	5	6	12	3	28
Proposed	—	—	—	—	—	1	1	—	—	5	6	12	3	28

[a] Reduction of 15 P-3, 404 local and 91 United Nations Volunteers beginning on 1 August 1996.

	Professional and above								*General Service*					
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Principal*	*Other*	*Field Service*	*Local level*	*United Nations Volunteers*	*Total*
Transport Unit														
Current	—	—	—	—	—	—	1	—	—	—	7	25	8	41
Proposed	—	—	—	—	—	—	1	—	—	—	7	25	8	41
Communications Unit														
Current	—	—	—	—	—	—	1	—	—	4	8	19	6	38
Proposed	—	—	—	—	—	—	1	—	—	4	8	19	6	38
Security Unit														
Current	—	—	—	—	—	—	1	—	—	1	3	2	—	7
Proposed	—	—	—	—	—	—	1	—	—	1	3	2	—	7
Subtotal, Administrative Division														
Current	—	—	—	1	—	4	10	—	3	16	32	88	19	173
Proposed	—	—	—	1	—	4	10	—	3	16	32	88	19	173
Total														
Current	1	1	1	1	3	8	32	—	3	24	33	511	110	728
Proposed	1	1	1	1	3	8	18	1	3	24	33	107	19	220

Annex V
Justification for additional staffing requirements

As part of its mandate, UNOMIL is to investigate and report to the Secretary-General on violations of human rights and to assist local human rights groups, as appropriate, in raising voluntary contributions for training and logistic support. In this connection, it is proposed that the human rights component of UNOMIL be strengthened by the addition of two human rights officers (one P-3 and one P-2). The functional titles and job description summaries for the two additional posts are as follows:

1. *Human rights NGO Liaison Officer (P-3).* Reporting to the Senior Human Rights Officer; the incumbent would: (a) be responsible for implementing the portion of the Security Council mandate relating to training and the logistic support for the Liberian human rights groups; (b) prepare seminars and training sessions for the staff of the seven Liberian human rights groups on the whole range of human rights issues such as monitoring and reporting, education and dissemination, detention and judicial reform; (c) work with the Liberian groups on developing specific skills such as drafting proposals, formulating budgets, identifying priority tasks in areas of specialization, and assisting in facilitating relations with potential donors; (d) have responsibility over the programming requirements of the proposed South African-Liberian human rights NGO training and support project.

2. *Human Rights Field Officer (P-2).* Reporting to the Senior Human Rights Officer, the incumbent would: (a) be responsible for implementing the field portion of the Security Council mandate to investigate and report on human rights; (b) make contact in the field with violators and victims, faction representatives, ECOMOG, county and local officials, citizens groups, elders, religious leaders and field representatives of the Liberian human rights groups to investigate human rights violations with reference to hostile acts committed by factional forces, as well as judicial, prison, detention and prisoner-of-war issues; (c) prepare draft reports of findings for finalization by the Senior Human Rights Officer.

Annex VI
Resources made available and operating costs from inception to 31 March 1996, as at 29 February 1996

(Thousands of United States dollars)

	Gross	*Net*
A. Summary of resources		
1. Resources		
22 September 1993 to 21 April 1994		
Commitment authority (decision 48/478)	40 318.0	39 560.8
22 April to 22 October 1994		
Appropriations (resolution 49/232 A)	17 548.3	16 887.8
23 October 1994 to 13 January 1995		
Appropriations (resolution 49/232 A)	4 303.3	4 080.0
14 January to 13 April 1995		
Appropriations (resolution 49/232 B)	4 781.4	4 533.3
14 April to 30 June 1995		
Commitment authority (resolution 49/232 B)	4 090.8	3 878.5
1 July to 15 September 1995		
Appropriations (resolution 49/232 B)	3 553.0	3 309.8
16 September to 31 December 1995		
Appropriations (resolution 49/232 B)	4 974.3	4 633.6
1 January to 31 January 1996		
Appropriations (resolution 50/210)	9 773.6	9 608.2
1 February to 31 March 1996		
Commitment authority (resolution 50/210)	12 169.6	11 838.8
Total, line 1	**101 512.3**	**98 330.8**
2. Operating costs		
22 September 1993 to 21 April 1994		
Expenditure	20 367.2	19 872.3
22 April to 22 October 1994		
Expenditure	17 548.3	16 887.8
23 October 1994 to 30 June 1995		
Expenditure	12 553.0	11 830.6
1 July to 15 September 1995		
(Pro forma)	3 553.0	3 309.8
16 September to 31 December 1995		
(Pro forma)	4 974.3	4 633.6
1 January to 31 January 1996		
(Pro forma)	9 773.6	9 608.2

	Gross	Net
1 February to 31 March 1996		
(Pro forma)	12 169.6	11 838.8
Total, line 2	**80 939.0**	**77 981.1**
Total, 1 less 2	**20 573.3**	**20 349.7**
3. *Credits applied to Member States*		
22 April to 22 October 1994	17 548.3	16 887.8
23 October 1994 to 13 January 1995	2 402.5	2 800.7
1 July to 15 September 1995	395.6	436.3
1 to 31 January 1996	226.9	224.9
Total	**20 573.3**	**20 349.7**
4. *Unencumbered balance* (1 less 2 and 3)	—	—
B. Cash position		
1. *Income*		
Assessed contributions received (see para. 17 of present report)	54 823.4	54 823.4
Voluntary contributions in kind	—	—
Voluntary contributions in cash	—	—
Interest income	177.5	177.5
Miscellaneous income	268.8	268.8
Total, line 1	**55 269.7**	**55 269.7**
2. *Less operating costs*		
22 September 1993 to 21 April 1994	20 367.2	19 872.3
22 April to 22 October 1994	17 548.3	16 887.8
23 October 1994 to 30 June 1995	12 553.0	11 830.6
1 July to 15 September 1995		
(Pro forma)	3 553.0	3 309.8
16 September to 31 December 1995		
(Pro forma)	4 974.3	4 633.6
1 January to 31 January 1996		
(Pro forma)	9 773.6	9 608.2
1 February to 31 March 1996		
(Pro forma)	12 169.6	11 838.8
Total, line 2	**80 939.0**	**77 981.1**
3. *Projected operating deficit*	**(25 669.3)**	**(22 711.4)**

Annex VII
Voluntary and trust fund financing authorizations from inception to 31 March 1996

(United States dollars)

A. Voluntary contributions

Government	*Contribution*	*Value*
1. Cash contributions	–	–
2. Contributions in kind	–	–

B. Trust fund

Government	*Paid*	*Pledged*
Trust fund for the Implementation of the Cotonou Agreement in Liberia		
Denmark	294 616	–
Egypt	10 000	–
Netherlands	261 584	–
Norway	291 056	–
United Kingdom of Great Britain and Northern Ireland[a]	1 000 000	–
United States of America	22 190 400	–
Total	**24 047 656**	**–**

[a] Contribution for humanitarian assistance only.

Annex VIII
Operational map